G. R. S. 59]

GENERAL AND RE ENUE SECRETARIAT.

1908—9
(Gen: Fin)

P 18E

File No. 18—08

Serial Nos. 1—2

Papers Filed.

Month November, 1908

SUBJECT.

Confirmation of G.O.No. G.458-9/ G.M. 41-08-3 O 22/7/08 sanctioning certain overtime allowances to employees of the Government Gardens in connection with the Horticultural Show of 1908—? and the provision of lump sum sufficient to cover such charges in the future Budgets.

PREVIOUS REFERENCES.	LATER REFERENCES.

GPB—1,000—16-6-08

G.R.S. 11] 1908.

GENERAL AND REVENUE SECRETARIAT.

(Gen Fin)

NOTES.

File No. 18/08

FILE HEADING.

Expenditure incurred in connection with the Horticultural Shows.

From

Branch V

No. Dated Received 23/7/08

Diary No. 323 | Enclos. | Spare Copies | Serial No./

BRIEF ABSTRACT OF LETTER.

for confirmation of G.O. G 458-9 Fin 41-08-3 & 22.7.08 sanctioning an expenditure of Rs 34 in connection with the Horticultural Shows.

NOTES AND ORDERS.

Why this how this needs confirmation in the Financial Dept ~~expenditure~~ orders - Submitted 23/7. The grant of remuneration to Govt servants for working overtime is opposed to the principle that ordinarily the whole time of an officer is at the disposal of the Govt. It is perhaps on this account that this order has been sent here.

24/7 TCV

NOTES—First sheet.

GPB—30,000—3-1-07.

G: R. S. 12]
General and Revenue Secretariat.

Q.T. File No. 18 of 1908

Serial No.

It is by no means clear why this additional remuneration should be granted. The Supt states that this payment is usual but some explanation is necessary to show why this departure from the ordinary rules should be permitted. This aspect of the matter has not been considered by the administrative dept which has accorded sanction as a matter of course. It can not certainly be stated that the work of attending to the show does not form part of the legitimate work of the garden staff and one does not see why special remuneration is due for the performance of the normal work of the Establt

Jud Secy

Simla
25-7-08

P.S. — As regards carriage hire

NOTE—Contn sheet.

GPB—50 000—17-3-07

Serial No.

To Mr Sheppard, there is no information on the file as to who this gentleman is & in what ~~Connection~~ circumstances his claim for carriage hire has been admitted

mmb
26.7.08

Overtime allowance is not admissible to whole time members of a Govt. establt. and the order in question seems to require reconsideration.

If Mr Sheppard is an outsider or a non-gazetted officer his carriage hire may be paid.

JBZ
30/7/08

30.7.08

~~Mr. Mrs or Esq.~~ ? V ?

Subd. 31/7

N 30/7

mmb 31/7

Subd.

It would appear that charges of the kind in question are being incurred ever since the Lal Bagh Show was instituted — at any rate for not less than 26 years past. (Vide accounts for the Show of Feb. 1882) + though the inclusion of such extra charges was noticed by this office in Feb. 1887, no objection seems to have been taken by this office or the audit office prior to 1906.

H. R.
Ag. Fd. 930 of 1882
Sl. 1

Ag. Fd. — do — Sl. 18

NOTE.—Contn sheet.

GDB—50,00017—3·07

G. R. S. 12]
General and Revenue Secretariat.

G. Fin File No. 18 of 190 8–9

Serial No.

(2) It was only in 1906 that the charges of the kind in question were for the 1st time objected to both by this office & the Audit Office. (Vide Sl. nos 23 & 33 of G. fin 12 & of 05-6). Then Mr Cameron explained that Mr Sheppard's services were being employed with the permission of His Highness to collect gate fees, & that the members of the garden staff had heavy work and had in consequence to be given an overtime allce equal to a day's pay. On this representation special sanction was accorded to the expre, but it was observed that such an expenditure ought not to be incurred without previous sanction.

Flag V.

that this arrangement should be adopted to [illegible] that the employment of outsiders.

3

3) Ever since then, at the time of each horticultural show an application for the sanction to the grant of overtime allces to the Supdt. is being received and duly sanctioned as a matter of course.

G. fin 12 & of 05 Sl. 10 & 12
" 162 of 06 - Sl. 10 & 12, 19 & 21
" 161 of 07. Sl. 4 & 7

Submitted with subsequent chs in the subject.

V.P. 1911
31.7.08
1.8.08

When the question was discussed in 1906, the necessity for the expenditure seems to have been admitted by the Govt.

NOTE—Contn sheet.

GPB—50,000—17-3-07

Serial No.

+ Govt directed that special sanction should be obtained for such expenditure henceforth. In accordance with this, Govt have been sanctioning during the last three occasions, such expenditure. So it may be assumed that the expenditure is a necessary one + ~~as the expenditure~~ has as such, sanction may be given this year also. The (under sect).

APH 4/8

The point also struck me when dealing with the file but since the question was discussed in 1906 + the necessity for the expenditure admitted then, + the allowances sanctioned since then had been passed by the audit office without objection, I did not think it necessary to raise the question.

The Mr Sheppard referred to is a Palace employee (vide list of Europeans in service) + the payment of carriage hire for his services on the Show days appears to be necessary.

If extra remuneration is considered unnecessary in the other cases such

NOTE—Contn sheet.

GPB -50 000—17-3-07

G. R. S. 12]
eneral and Revenue Secretariat.

G.7. File No. 18 of 1908-9

Serial No.

remuneration maybe disallowed from the next show — the sanction already accorded being accepted acted upon.

C&B
3/8/08

2nd cr)

Mr Cameron has explained the necessity for incurring the charges. Mr Sheppard is a Palace Servant. The Clerks, Maistries and Gardeners with menyhand and the Labarer is worthy of his hire. If extra staff is to be employed it will cost more.

Please refer the file to the Financial Branch

WHA
4/8/08

Forwarded to Br. II

AR 5.8.08

Submitted
N 5/8.

Fin Secy
7/8/8

Asst
7/8/8

NOTE—Contn sheet.

GPB—50,000—17-3-07

G. R. S. 12]
General and Revenue Secretariat.

File No. of 190

Serial No. 2267

It is a very disagreeable task to have to object to small allowances sanctioned on behalf of such low-paid employés as clerks mistries and gardeners but we have no option when a principle is involved as in this case.

The contention that overtime allowances should be paid to whole time servants of Govt. when they have to work hard in connection with the duties of their regular appointment is as untenable as the proposition that their emoluments should be reduced when they have very light work.

The allowances can only be sanctioned if it is held that work in connection with the show is "outside the duties of the regular appointment" of the men concerned. I am respectfully of opinion that work in connection with a show of this kind should not be considered as outside the duties of the establishment of a Public garden.

Secons Comn Mord) 8/8/08

~~To Bot [illegible]~~

8/8

The question may, if the Dewan so directs, be placed before the Council.

10/8/08

10/8/08

GPB—50 000—17-3-07

Serial No.

Dewan)

I have no objection to the matter being brought before Council but I don't see how we can get over the Financial Advisers' Opinion - I myself think he is quite right in his views. 18/8/08.

Show to 2nd C., & then complete circln & include in agenda -

20/8/08

Subd. to Second Councillor
20.8.08

Seen 21/8/08

Seen 22/8/08

To Hon. Home Member

Seen 27/8/08

Include in book of subjects

Council desire on the subject put up -

Forwarded to the Financial Secy. under para 9 of the Council Code
by 6 Mar 1909

NOTE—Contn sheet.

GPB—50,000—17-3-07

Serial No.

It is hardly a matter worth troubling His Highness about — the amount involved is only Rs 34/- & the amount, I hope, may be less in future years.

The kind remarks of the Dewan shews that there is no hesitation to accept the principle of my note of 8th August. The charges will accordingly be admitted on the supposition that the administrative Deptt holds that some part of the work done is outside the duties of the regular appts of the men concerned.

15/9/08

Dewan through 2nd Cr)

min 16.9.8

CSB. 17/9/08

Necessary orders confirming the sanction may issue in the Finance Deptt

10417 18.9.08.

KBM 18/9/08

GPB—50,000—18-5 08

C. 64.
24. 8 08

10

GENERAL AND REVENUE SECRETARIAT.

COUNCIL MATTER.

SUBJECT.

Confirmation of Government Order No.G.458-9/GM.41-08-3 dated 22nd July 1908 sanctioning ~~the~~ expenditure ~~being~~ incurred in connection with the Horticultural Show, 1908.

Circulated to Councillors.

By Order.

24th August 1908.

Secretary.

T. ANANDA ROW, Esq., B.A.,
First Councillor.

Seen by the 1st Cr.

K. P. PUTTANNA CHETTY, Esq.,
Second Councillor.

Seen by Second Councillor.

Extract from the Proceedings of the 211th Meeting of the Council of His Highness the Maharaja, held at Bangalore on the 9th Septr 1908.

III. Subject.-(Clause iii or viii of Schedule).

7 Paper under disposal.

Confirmation of Government Order No.G.458-9-G.M.41-08-3 dated the 22nd July 1908 sanctioning certain overtime allowances to employes of the Government Gardens in connection with the Horticultural Show of 1908.

O P I N I O N.

Having regard to the facts that these are customary allowances which have been paid during the last 26 years, and latterly with the express sanction of Government, that the withdrawal of the allowances now is likely to discourage the low paid men to whom they are given, and that the entertainment of extra men for work which the employes on the regular establishment cheerfully do at such small cost is sure to entail much greater expenditure, the Council is of opinion that the allowances recommended on such occasions should continue to be sanctioned.

The payment of carriage hire to Mr. Sheppard, a palace employe, is unobjectionable and may also be sanctioned.

Sd /- V.P. Madhava Rao.

Dewan of Mysore.

"E x t r a c t"

Secretary to Government.

Submitted to His Highness.

In his letter dated 14th July 1908, the Superintendent of the Government Gardens solicited sanction to an expenditure of Rs.34 being incurred on account of remuneration to the staff of the Lal Bagh for working overtime in connection with the Summer Horticultural Show of 1908 and for payment of carriage hire to Mr. Shephard, a Palace employee for work in connection with the show.

The expenditure is customary having been incurred for the past twenty six years and was sanctioned by Government in the usual course.

The order having been sent to the Financial Branch for confirmation, the Financial Secretary said that the order required re-consideration, as overtime allowance was not admissible to whole-time members of a Government establishment. As regards the carriage hire of Rs.6 on behalf of Mr.Shephard, it was observed that "if Mr. Shephard was an outsider or a non-gazetted officer, his carriage hire might be paid".

It was then pointed out by the administrative Department that charges of the kind in question were being incurred for some twenty six years past, that, when in 1906, objection was taken to it by the audit office, Government sanctioned the expenditure and directed that special sanction should be obtained for such expenditure in the future and that since then similar expenditure had been sanctioned by Government from time to time without objection on the part of the audit office.

The Financial Secretary was still of opinion that the overtime allowance could only be sanctioned if it was held that work in connection with the show was "outside the duties of the regular appointment" of the men concerned, and that work in connection with a show of this kind should not be considered as outside the duties of the establishment of a Public Garden.

The Second Councillor then referred the papers to me and suggested that the question might be placed before the Council.

I was inclined to accept the opinion of the Financial Secretary and ordered that the matter might be brought before Council.

The matter was accordingly considered in Council and, for the reasons contained in the accompanying copy of Council Proceedings, the Council is of opinion that the allowance recommended on such occasions should continue to be sanctioned.

The papers were retransmitted to the Financial Secretary for his further remarks, as required by para 8 of the order of 6th May 1907.

The Financial Secretary now states that the amount involved being only Rs.34, it is hardly a matter worth troubling His Highness about and that the charges may be admitted on the supposition that the administrative Department holds that some part of the work done is outside the duties of the regular appointment of the men concerned.

As however the matter has formed the

subject of a Council resolution, I submit the papers for His Highness' orders.

8/9/1908

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

22.9.08
253

Confirmation of Government Order No.G. 458-9-G.H.41-08-8 dated the 22nd July 1908 sanctioning certain overtime allowances to employés of the Government Gardens in connection with the Horticultural Show of 1908.

Order.

254

22-
24/1'

The charge may be sanctioned. To save time and trouble in future a lump sum sufficient to cover such charges for the two shows should be provided in the budget and the expenditure be left at the Superintendent's discretion. ~~K.R.H.~~
23/9/08

Secy
Hd Clerk
Vetpos
14/9/08
24/9/08

Submit draft-order in issue from Br II.
(To be shown to H. Secy. after his return)
28-9-08

Serial No.

For perusal of H H's orders.

19-10-8

Fin (Seen.)

H. H.'s order should I think be interpreted as confirming the view that a part of the work is outside the ordinary course of duties of the men concerned, ~~& that the Supdt should exercise the powers of the Head of a Dept in granting bonuses in this connection~~

5/11/08

2. To the Comptroller & Supdt, Govt Gardens. No. H 21428 dt 08.
~~No H 2~~ Confirms inter observation

~~Ref~~ File

NOTE—Contn. sheet.

GPB—50,000—18-5 08

Proceedings of the Government of His Highness the Maharaja of Mysore.

Read:-

Letter No.46 dated 14th July 1908 from the Superintendent Government Gardens soliciting sanction to the marginally noted expenditure being incurred in connection with the ensuing summer Horticultural show.

Carriage hire to Mr. Sheppard for two days	Rs. 6-0-0
Remuneration to clerks for working overtime	6-0-0
-do- -do- Maistries and gardeners	20-0-0
-do- to lascar	2-0-0.
	Rs. 34-0-0.

---oOo---

Order thereon No. G. 4608-9/G Sn. 41-08-3

Dated Bangalore, 22-7-08

Sanctioned.

2. The charge will be met out of the provision for "Horticultural shows".

Sd. K.S. Chandrasekhara Aiya

Secretary to Govt.

To,

The Comptroller, Mysore Government.

,, Superintendent Government Gardens.

memo G. 4608 & 22/7/8

To Branch II for confirmation.

By order

C.B. Lakshmikantiah

for Secretary